



buildings. infrastructure. land improvement & planning.

FOURFRONT DESIGN INC.



Frame your life with a workplace you can call home.

*We spend 28% of our waking hours at our job.
So why not spend those hours at a place that promotes
Creativity, Innovation, Respect, Leadership, and Family Values?*

The name **FourFront Design, Inc.** reflects the four core values of our firm:

Quality – Value – Sustainability – Community

We bring these values into the projects we design and our own work environment.

*These values work to accomplish our main goal –
to help our employees and clients succeed.*

- Architecture
- Civil Engineering
- Mechanical Engineering
- Electrical Engineering
- Landscape Architecture
- Interior Design
- Planning
- Energy Management



Join the **FOURFRONT** Team

Quality

By hiring the finest candidates, not only professionally but personally, our work environment is filled with quality. Our team of experienced people respects the creativity in all team members, making collaboration a fun process that enhances your job and provides innovative options for our clients. With our multi-discipline team under one roof, we are able to practice **lean principles** of design while we create **quality design** from the ground up. Isn't that why you are in this business in the first place?

Value

The value of our firm lies in each individual. We not only know your value but can see your potential. By providing experience in **learning and leading**, your value will grow with us. We invest in your continuing education, license registrations, and emerging technology education. Then we turn around and let you lead others, using the education you have acquired. Also, with our comprehensive benefits package, you can know we have put our money where our mouth is, as we invest in **your health and well-being** in health and life insurance, 401k contributions, paid sick days and holidays and vacation time.



Sustainability

We take seriously our responsibility to be stewards of the delicate balance between the natural environment and the built environment. With 8 LEED Accredited Professionals and a Certified Energy Manager, we not only design efficiency into every element of a project, but use these same principles in our work environment. Our historic headquarters was designed to a LEED Silver Certification because we wanted our employees to work in a **healthy and responsible atmosphere**. Bike racks and showers in our offices promote healthy alternatives to transportation and opportunities for exercise. Our goal is to allow you to work as efficiently as possible with the smallest footprint.

Community

We are committed to this area we have served for over 60 years and take seriously the development of this place we call home. This team looks around to see what we can do to make it better. We volunteer as a group or individually in over 20 different charities and not-for-profit organizations because we believe in the **difference one person can make**. Our family-oriented environment gives you time to spend with your family because we know the family is the building block of the community. With four 9-hour work days and Friday only a 4-hour day, you can breathe and enjoy the beauty of the Black Hills where **you can hike, cycle, boat, camp and explore!**



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